

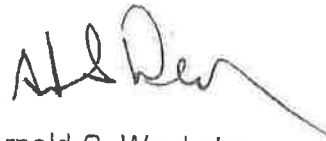
PB#2011-150-6-A
EMD# 2011-712
PMU# 2011-474

**POLICE DEPARTMENT
CITY OF NEW YORK**

April 14, 2011

From: Assistant Commissioner, Employee Management Division
To: Chief of Personnel
Subject: **CAREER ADVANCEMENT REVIEW BOARD
RECOMMENDATIONS**

1. The attached communication is forwarded for your approval.



Arnold S. Wechsler
Assistant Commissioner
Employee Management Division

ASW/DGJ/nip

D 000144

PB#2011-150-6-A
EMD# 712/2011
PMU# 474/2011

**POLICE DEPARTMENT
CITY OF NEW YORK**

April 14, 2011

From: Chief of Personnel
To: First Deputy Commissioner
Subject: **CAREER ADVANCEMENT REVIEW BOARD
RECOMMENDATIONS**

1. On Thursday, April 14, 2011, the Career Advancement Review Board convened to determine the suitability of one uniformed member of the service for promotion.

2. The board consisted of:

Chief Thomas V. Dale
Chief of Personnel

Chief James P. Hall
Chief of Patrol

Chief Philip Banks
Chief of Community Affairs

3. Based on a personal interview with the candidate and a review of his employment record, the board voted unanimously **NOT TO PROMOTE** the following member of the service with a future review in six months.

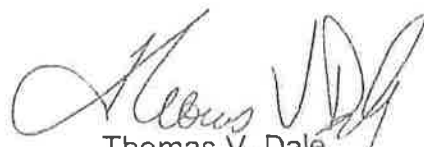
Not to promote to the rank of Sergeant:

<u>Exam#</u>	<u>List#</u>	<u>Rank</u>	<u>Name</u>	<u>Tax#</u>	<u>Reason</u>
8564	244	PO	Claude Staten		Discipline

D 000136

4. Forwarded for your approval.

TVD/DGJ/nip


Thomas V. Dale
CHIEF OF PERSONNEL

15 APR 2011 12 11
COMMISSIONER
JUSTICE OFFICE

D 000137

CAREER ADVANCEMENT REVIEW BOARD

April 14, 2011

Review of Promotional Candidate:

Police Officer: Claude Staten

TAX# [REDACTED]

COMMAND: 46th precinct

To the rank of:

Sergeant

Reviewed by: Chief Philip Banks Tax#: [REDACTED]

RECOMMENDATION: (Check mark in appropriate space)

PROMOTE: _____

DO NOT PROMOTE WITH A FUTURE REVIEW: X

DO NOT PROMOTE WITH NO FUTURE REVIEW: _____

If recommending a review in the future, please specify period:

ADDITIONAL COMMENTS:

Recommend P.O. Staten be re-evaluated in six months.
After close review, PO Staten's sick record
is terrible and a closer evaluation is necessary.
Though he is a senior officer with reputable experience
as was detailed in his prior evaluations, believe that
six months may prove valuable to him conforming to
a better ~~pre~~ prepared supervisor.

D 000145

CAREER ADVANCEMENT REVIEW BOARD

April 14, 2011

Review of Promotional Candidate:

Police Officer: Claude Staten

TAX# [REDACTED]

COMMAND: 46th precinct

To the rank of:

Sergeant

Reviewed by:

Chief James P. Hall

Tax#:

[REDACTED]

RECOMMENDATION: (Check mark in appropriate space)

PROMOTE: _____

DO NOT PROMOTE WITH A FUTURE REVIEW: ☒ _____

DO NOT PROMOTE WITH NO FUTURE REVIEW: _____

If recommending a review in the future, please specify period:

ADDITIONAL COMMENTS:

P.O. Staten has had disciplinary issues that have resulted in C9's. One incident is related to summons integrity. He is a twenty five year member who did not fully acknowledge his responsibility for these disciplinary cases. His sick record is terrible. Sixteen Chronic A. + two Chronic B. He received a "like" warm recommendation from C.O. 46pt. He should not be promoted at this time

D 000146

CAREER ADVANCEMENT REVIEW BOARD

April 14, 2011

Review of Promotional Candidate:

Police Officer: Claude Staten

TAX# [REDACTED]

COMMAND: 46th precinct

To the rank of:

Sergeant

Reviewed by:

Chief Dole

Tax#:

[REDACTED]

RECOMMENDATION: (Check mark in appropriate space)

PROMOTE: _____

DO NOT PROMOTE WITH A FUTURE REVIEW: ✓

DO NOT PROMOTE WITH NO FUTURE REVIEW: _____

If recommending a review in the future, please specify period:

6 MONTHS

ADDITIONAL COMMENTS:

- 0 - ACTIVITY
- BAD - BAD SICK RECORD
- DRIVES A LT. OR SGT ON MIDDNIGHTS -
- SHOWS NO ABILITY TO "GET OTHERS" TO WORK
- SENIOR OFFICER - HE NEEDS TO SHOW SOME ACTIVITY & IMPROVE ON SICK (16 CHRONICS)

D 000147